FISHERIES/WILDLIFE BIOLOGIST SUPERVISOR/STATEWIDE COORDINATOR - Position #K0244643

If you’re looking for a rewarding career, working alongside dedicated colleagues who share your conservation values and love of outdoors, you’ll feel right at home with the Kansas Department of Wildlife and Parks (KDWP). As a member of the KDWP team, you’ll work together to conserve Kansas wildlife and its habitats, while also ensuring our citizens enjoy and appreciate the state’s diverse natural resources.

This unclassified, limited term full-time position is located in the Pratt Operations Office and offers full benefits. This position is created by grant funding for an initial period of 3 years with additional time available as additional grant funds are secured. The incumbent will be a member of the Ecological Services Division that is responsible for programs related to non-game, threatened and endangered species recovery, wildlife biodiversity, watchable wildlife, climate change (including review of alternative energy development), and non-game private lands habitat management.

This position will be responsible for the development, coordination, and implementation of a new KDWP program that aims to achieve natural, self-sustaining populations of at-risk species so they no longer need protections under the Kansas Nongame and Endangered Species Conservation Act or the federal Endangered Species Act while providing regulatory assurances to state and local entities as well as private landowners for their efforts to recover rare species. The position will be the lead program coordinator responsible for preparing and submitting grants, grant reports, and other reports required to maintain federal funding to keep the program viable with assistance from other Ecological Services’ staff. The position will directly supervise up to 3 field biologists responsible for planning and implementing the recovery of over 14 aquatic at-risk species under the Department’s Programmatic Safe Harbor and Candidate Conservation Agreement with Assurances. The position will oversee permit compliance with US Fish and Wildlife Service, State Historical Preservation Office, and other regulatory organizations for the release of aquatic threatened and endangered species back into Kansas streams and rivers (or appropriate habitats). This position will also oversee the Department’s regulatory processes for the development and approval of Species Recovery Plans through coordination with other federal and state agencies, local governments, resource, and community interest and the threatened and endangered species task force.

We welcome diversity because a diverse workforce makes us stronger. Please take a moment to read the job announcement below and consider the possibilities.

**BENEFITS:** Beginning annual salary, $66,741; immediate group health and life insurance coverage; retirement; optional deferred compensation, dental and vision options; holidays; and sick, vacation, and parental leave.

**MINIMUM REQUIREMENTS:** Bachelor’s degree in environmental, agricultural, or natural sciences/resources AND two years of experience in a field of environmental/agricultural sciences or natural sciences/resources. Prefer candidates possessing bachelor’s degree AND 2 years of experience or a master’s degree in aquatic ecology, fisheries biology or native fisheries management and related experience. Supervisory experience preferred. The successful candidate must pass a background check and possess and maintain a valid driver’s license.
HOW TO APPLY: Go to the State Employment Center at https://admin.ks.gov/services/state-employment-center and follow the directions below:

- Click in the middle of the page under the Sunflower. From there either Sign into your existing account or Register for a new account.
- Review and complete your contact information on the My Contact Information page. Please make sure to include your email address.
- Upload documents listed in the Required Documents section of this job posting to the appropriate location.
- Complete and Submit your application.
- Check your email and My Job Notifications for written communications from the Recruiter.
  - Email - the email listed on the Careers>My Contact Information page.
  - Notifications - view the Careers>My Job Notifications page

The following are the required items to apply:

1) a letter of interest
2) a detailed resume; including a valid e-mail address
3) transcript material, if applicable, (copies of official transcripts or unofficial student copies are acceptable as long as degree is conferred)
4) Employment application – this is generated from the information which is input into the State Employment Center
5) an Authorization to Release Information form** (this can be found at the following website):

**Please note, this form must either be witnessed and signed by a Kansas Department of Wildlife and Parks employee or signed in front of and notarized by a notary public. We reserve the right to conduct a background check on all qualified applicants.

Incomplete applications will not be considered. A complete application packet must be submitted for each position. We no longer make copies of previous applications. Submitted application materials will be reviewed in Pratt to assure that the position minimum requirements are met, and those meeting the minimum requirements will be forwarded to the respective division for interview selection.

Applicants are notified whether or not they are selected to interview. The interview is generally a one-time, panel interview consisting of position-specific questions for all applicants (same questions for each applicant), with the selection being made after all candidate interviews are completed.

Veterans’ Preference Eligible (VPE): Former military personnel or their spouse that have been verified as a “veteran” under K.S.A. 73-201 will receive an interview if they meet the minimum requirements of the position. The veterans’ preference laws do not guarantee the veteran a job. Positions are filled with the best qualified candidate as determined by the appointing authority. Additional VPE information can be found at https://admin.ks.gov/services/state-employment-center/veterans. Applicants claiming veterans' preference for the first time must mail a copy of your DD-214 to the Office of Personnel Services, 900 SW Jackson, Room 401-N, Topeka KS 66612, or FAX to 785/291-3715.

DEADLINE TO APPLY – December 23, 2022

The State of Kansas is an Equal Opportunity Employer. We value diversity, equity, and inclusion as essential elements that create and foster a welcoming workplace. All qualified persons will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, political affiliation, disability or any other factor unrelated to the essential functions of the job.

If you wish to identify yourself as a qualified person with a disability under the Americans with Disabilities Act and would like to request an accommodation, please address the request to the recruiter.